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U.S. Division of Labor Standards

Visual information on problems of the wage...

Washington

1941

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U. S. *Dept. of labor. Division of labor standards.*

... Visual information on problems of the wage earner; a guide to exhibits, motion pictures, slides, posters, and charts available from the United States Department of labor ... Washington, U. S. Govt. print. off., 1941.

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At head of title: United States Department of labor, Frances Perkins, secretary. Division of labor standards, Verne A. Zimmer, director.

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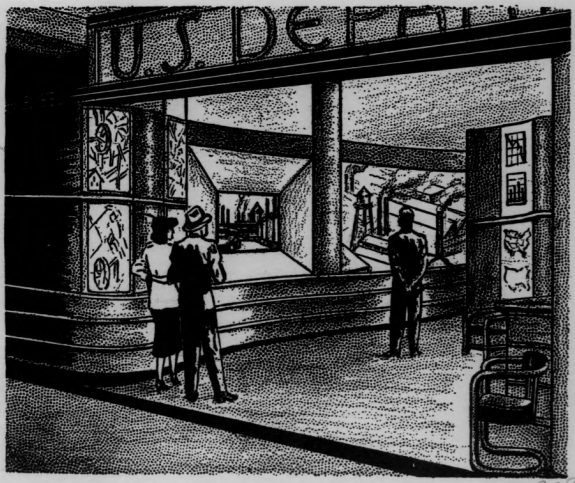

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Box 560

• • • A GUIDE TO EXHIBITS MOTION PICTURES • • SLIDES POSTERS AND CHARTS • • • • • • AVAILABLE FROM THE UNITED STATES DEPARTMENT OF LABOR • • • • • • • • • • •

UNITED STATES DEPARTMENT OF LABOR
FRANCES PERKINS, Secretary
DIVISION OF LABOR STANDARDS
VERNE A. ZIMMER, Director

✦

Visual Information on Problems of the Wage Earner

A GUIDE TO EXHIBITS, MOTION PICTURES, SLIDES, POSTERS, AND CHARTS AVAILABLE FROM THE UNITED STATES DEPARTMENT OF LABOR

Direct all inquiries on material listed in this bulletin to the Office of Exhibits, United States Department of Labor

✦

United States
Government Printing Office
Washington : 1941

For sale by the Superintendent of Documents, Washington, D. C. . . . . Price 10 cents

VISUAL INFORMATION ON PROBLEMS OF THE WAGE EARNER

Visual Information

Tells workers, employers, legislators, State officials, special groups, and the general public the story buried in statistics and technical reports. . . . Gives the maximum amount of information possible in the minimum amount of time.

This Material Is For

Any organization interested in the problems of wage earners. State labor, health, and welfare departments, trade-unions, employers' associations, civic organizations, medical associations, social-service groups, women's clubs, educators, lecturers, and conference leaders have already taken advantage of these displays. Several million persons a year see some of these exhibits

Here Is the Story of

Many phases of industrial and home problems of wage earners, working conditions, hours, wages, safety, health, labor legislation . . . and maternal and child health and welfare . . . This pamphlet includes a list of titles on pages 4, 13, 14, and 15.

Dimensional Exhibits.

Dimensional exhibits are large standing displays including mural panels, groups of photographs, or theatrical sets with scale models of people, machinery, and so forth. Light, color, motion, and sometimes sound, through mechanical devices, give interest to scenes attractively housed, with short explanatory text making complete display units. Most of the exhibits are about 10 by 16 feet, standing 8 feet high, and require electrical connections. Some smaller units are also available.

The larger dimensional exhibits can be used to advantage at events attended by large numbers of people—international expositions, State fairs, county fairs, and conventions of labor unions, industrial, medical, social, and educational groups.

If you are planning a small conference to last only a day or two, you may be more interested in the motion pictures, slides, charts, and poster displays described on pages 14, and 15.

The dimensional exhibits include several types of displays. For instance, the exhibit, "Industrial Home Work" shows, by means of a theatrical set, what happens when the sweatshop invades the home—long hours, low

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wages, child labor, insanitary conditions. Displayed in showcases on either side of this scene are articles made by industrial home work, and often bought without a thought of the miserable conditions under which they were produced.

"Causes of Lead Poisoning," presents another kind of display. Through the door of a dusty and corroded lead pot of actual size can be seen, one after another, three illustrations of how lead poisoning occurs; on a curtain which rises and falls between each scene is an illuminated, explanatory text. (See Plate No. 1.)

Still another type of display, a scale model of three drill presses, forms the central point of interest in the exhibit, "Machinery, Safe, and Unsafe." These drill presses, which can be set in motion, show, by example and comparison, the necessity of guarding machinery.

The exhibit, "Wages and Hours of Work," represents an example of the more compact table display. (See Plate No. 2.)

For special events, several of these exhibits can be combined around a central theme.

DIMENSIONAL EXHIBITS

The following titles, grouped by subject matter, show the dimensional exhibits available at present:

Wages and Hours.

Wages and Hours of Work. (6′ long, 4′ high, 18″ deep; table display; 250 watts.)
The Social Cost of Low Wages. (11′ diameter, 6′ high; circular display; 900 watts, A. C. or D. C., See Plate 5.)
Work, Wages and Defense. (13′6″ long, 8′ high, 2′ 8″ deep; 400 watts, A. C. See Plate 4.)

The Industrial World.

Sound Industrial Relations. (16′ long, 8′ high, 3′ deep; 300 watts, A. C.)
Men and Machines. (20′ long, 8′ high, 4′ deep; 250 watts, A. C.)
Industrial Home Work. (7′ long, 7′ deep, 8′ high; 300 watts, A. C. or D. C.)
Apprenticeship. (16′ long, 8′1″ high, 3′ deep; 500 watts, A. C. or D. C. See Plate 6.)
Defense and Human Values. (13′6″ long, 8′ high, 2′ 8″ deep; 250 watts, A. C.)

Labor Legislation.

The Status of State Labor Legislation. (24′ long, 6′ high, 2′ deep; 400 watts, A. C. or D. C.)

Industrial Health and Safety.

Occupational Disease, Cause and Cost. (17′ long, 6′6″ high, 3′ deep; 1,000 watts, A. C.)
Machinery, Safe and Unsafe. (19′ long, 8′ high, 4′ deep; 2,145 watts, A. C.)
Safety and Health in Foundries, Before and After. (34′ long, 8′ high, 6′ deep; 2,000 watts, A. C.)
Cause of Accidents in the Sand Gravel Industry. (7′ long, 8′ high, 6′ deep; 1,500 watts, A. C.)
Causes of Lead Poisoning. (5′ square, 10′6″ high; 650 watts, A. C.)

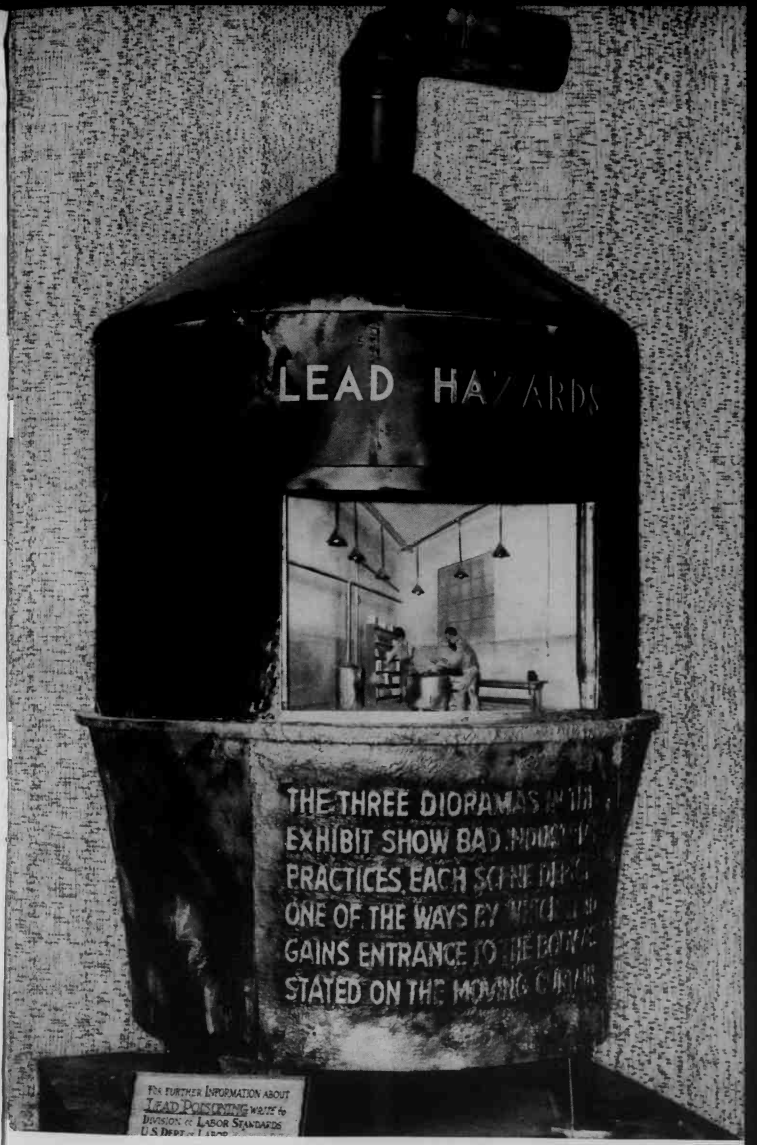

Plate 1.—"Causes of Lead Poisoning," a dimensional exhibit.

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The Industrial World.

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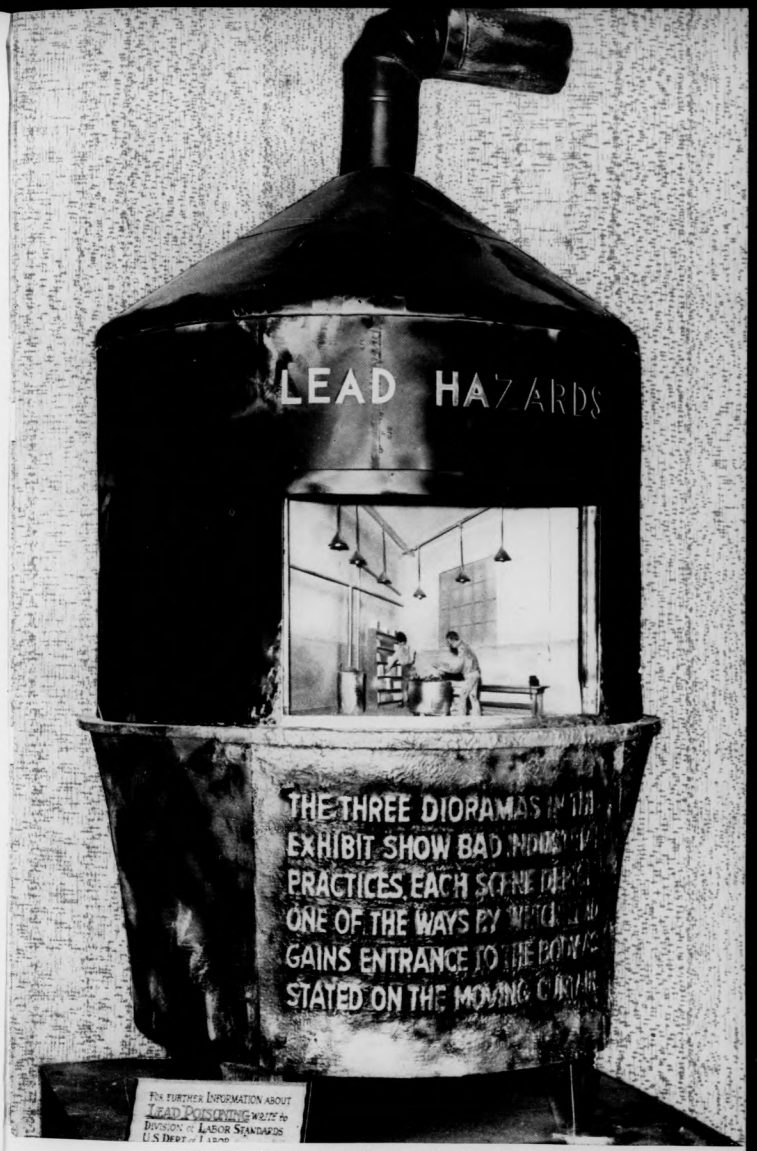
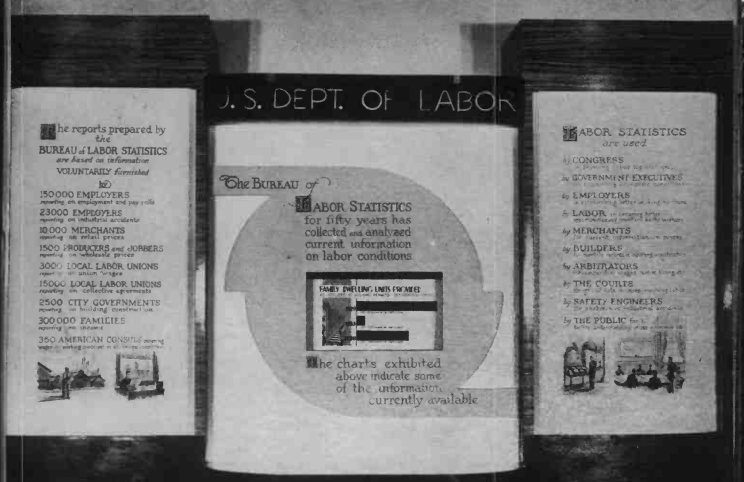


Plate 1.—"Causes of Lead Poisoning," a dimensional exhibit.

WHY IS A WAGE and HOUR LAW NECESSARY?
The Fair Labor Standards Act seeks to overcome the economic evils noted on the side panels by establishing decent wage rates and decent hours of work.
Effective Oct 24th 1940 the minimum wage rate becomes 30¢ per hour and the work week becomes 40 hours
WHY IS A WAGE and HOUR LAW NECESSARY?
Mr. Wage Earner..
Mr. Manufacturer..

Plate 2.—"Wages and Hours of Work," a dimensional table exhibit.

Plate 3.—"Use of Labor Statistics," a dimensional table exhibit.


U. S. DEPT. OF LABOR
The reports prepared by the BUREAU of LABOR STATISTICS are based on information VOLUNTARILY furnished by
150000 EMPLOYERS
23000 EMPLOYERS
10000 MERCHANTS
1500 JOBBERS and JOBBERS
3000 LOCAL LABOR UNIONS
1500 LOCAL LABOR UNIONS
2500 CITY GOVERNMENTS
300000 FAMILIES
250 AMERICAN CONSULS
The BUREAU of LABOR STATISTICS for fifty years has collected and analyzed current information on labor conditions
The charts exhibited above indicate some of the information currently available
LABOR STATISTICS are used
by CONGRESS
by GOVERNMENT EXECUTIVES
by EMPLOYERS
by LABOR
by MERCHANTS
by BUILDERS
by ARBITRATORS
by THE COURTS
by SAFETY ENGINEERS
by THE PUBLIC

U.S. DEPT. OF LABOR
DEFENSE MUST PUT AMERICA BACK TO WORK
ITS OFF TO WORK WE GO
THE WAGE AND HOUR LAW SAYS 'OVERTIME BEGINS AT 40'
FARM INCOMES RISE WITH CITY PAY
THE WAGE AND HOUR LAW APPLIES TO INTERSTATE COMMERCE OR MAKING GOODS FOR INTERSTATE COMMERCE

Plate 4.—"Work, Wages, and Defense," a dimensional exhibit.

Plate 5.—"The Social Cost of Low Wages," a dimensional exhibit.

LOW WAGES BROUGHT CHILD LABOR
LOW WAGES MEAN LOW PURCHASING POWER
THERE WOULD BE NO PROBLEM OF CHILD LABOR IF EVERY FATHER RECEIVED A LIVING WAGE
THE PURCHASING POWER OF THE PAY ENVELOPE DETERMINES THE PROSPERITY OF THE NATION

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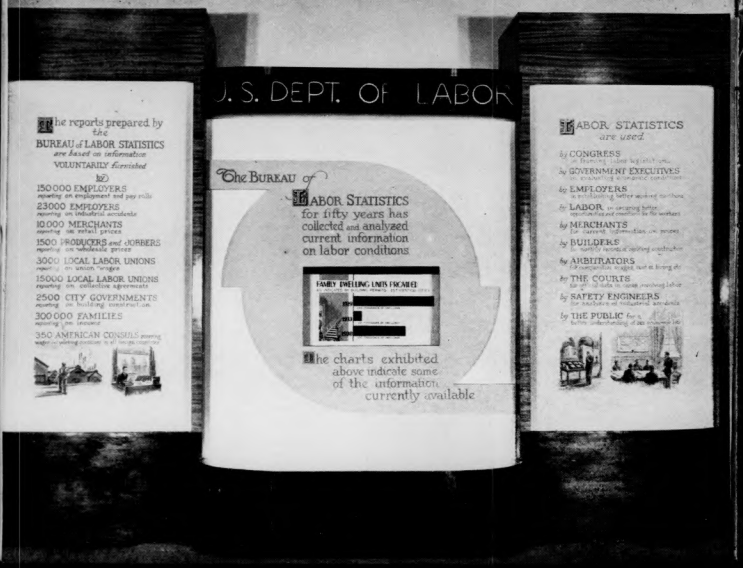
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FARM INCOMES RISE WITH CITY PAY
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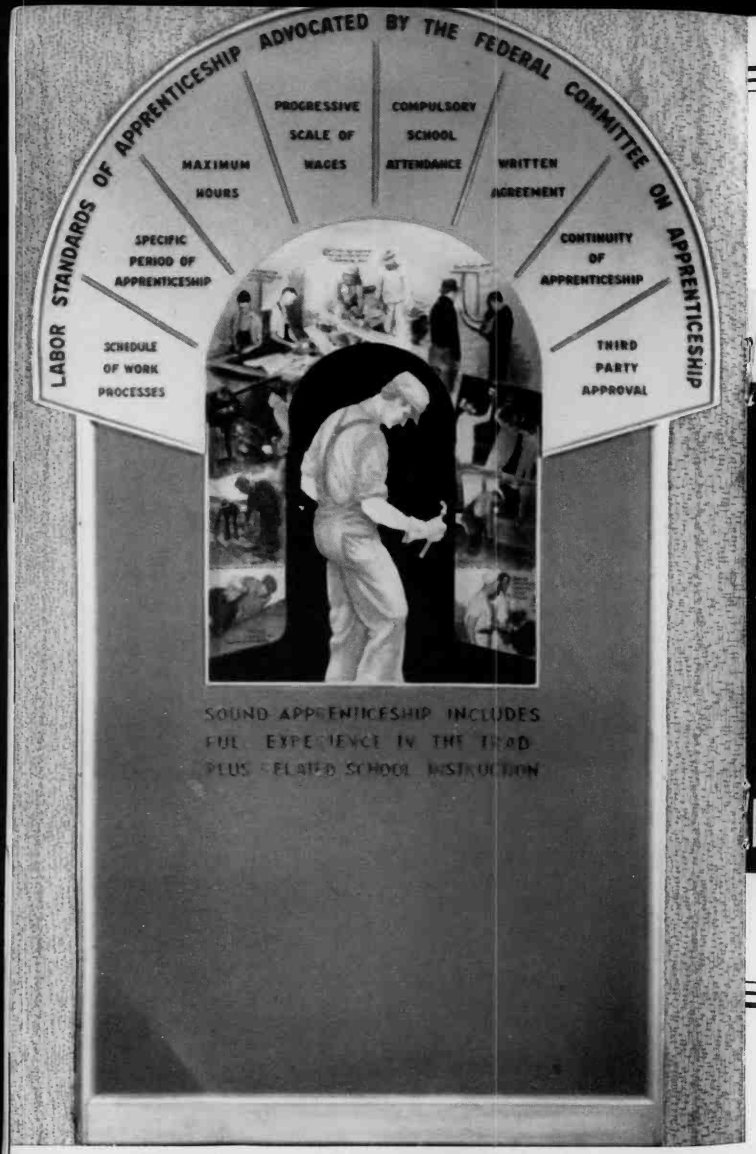
THE PURCHASING POWER OF THE PAY ENVELOPE DETERMINES THE PROSPERITY OF THE NATION

LABOR STANDARDS OF APPRENTICESHIP ADVOCATED BY THE FEDERAL COMMITTEE ON APPRENTICESHIP
SPECIFIC PERIOD OF APPRENTICESHIP
MAXIMUM HOURS
PROGRESSIVE SCALE OF WAGES
COMPULSORY SCHOOL ATTENDANCE
WRITTEN AGREEMENT
CONTINUITY OF APPRENTICESHIP
SCHEDULE OF WORK PROCESSES
THIRD PARTY APPROVAL

Plate 6.—Center section of "Apprenticeship," a dimensional exhibit.

Does Your Community Make Available —
FOR EVERY MOTHER
GOOD MEDICAL AND NURSING CARE THROUGHOUT THE PRENATAL PERIOD
FOR EVERY MOTHER
GOOD MEDICAL AND NURSING CARE AT THE TIME OF DELIVERY IN HER HOME OR CARE IN A HOSPITAL THAT MEETS THE REQUIREMENTS FOR THE MAINTENANCE OF AN EFFICIENT OBSTETRIC DEPARTMENT SET BY THE AMERICAN COLLEGE OF SURGEONS AND THE AMERICAN HOSPITAL ASSOCIATION
FOR EVERY MOTHER AND NEWBORN INFANT
GOOD MEDICAL AND NURSING CARE FOLLOWING DELIVERY
What Conditions in Your Community Are Responsible for —
MATERNAL MORTALITY
INFANT MORTALITY

Plate 7.—"Community Facilities that should be available for Every Mother," a dimensional exhibit.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SCHEDULE OF WORK PROCESSES
SPECIFIC PERIOD OF APPRENTICESHIP
MAXIMUM HOURS
PROGRESSIVE SCALE OF WAGES
COMPULSORY SCHOOL ATTENDANCE
WRITTEN AGREEMENT
CONTINUITY OF APPRENTICESHIP
THIRD PARTY APPROVAL
SOUND APPRENTICESHIP INCLUDES
FUL EXPERIENCE IN THE TRAD
PLUS RELATED SCHOOL INSTRUCTION

Plate 6.—Center section of "Apprenticeship," a dimensional exhibit.

?
Does Your Community Make Available —
FOR EVERY MOTHER
GOOD MEDICAL AND NURSING CARE THROUGHOUT THE PRENATAL PERIOD
FOR EVERY MOTHER
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INFANT MORTALITY

Plate 7.—"Community Facilities that should be available for Every Mother," a dimensional exhibit.

SERVICES FOR CRIPPLED CHILDREN
LOCATING
DIAGNOSIS
HOSPITALIZATION
AFTERCARE
Facts about Crippled Children's Services under the Social Security Act, 1938
Crippled Children on State Registers, December 31, 1938 165,000
Clinic Visits 269,000
Physicians and Surgeons Providing Service 1,400
Hospital Days' Care 1,632,000
Hospitals Used 544
Public-Health-Nursing Visits 243,000
Children Given Medical Social Service 18,000
Physical-Therapy Visits 243,000
Convalescent-Home and Foster-Home Days' Care 615,000

Plate 8.—"Services for Crippled Children Under the Social Security Act," a table exhibit.

Plate 9.—Poster, "The Children of Today are the Citizens of Tomorrow."

Plate 10.—Poster, "Women Office Workers."

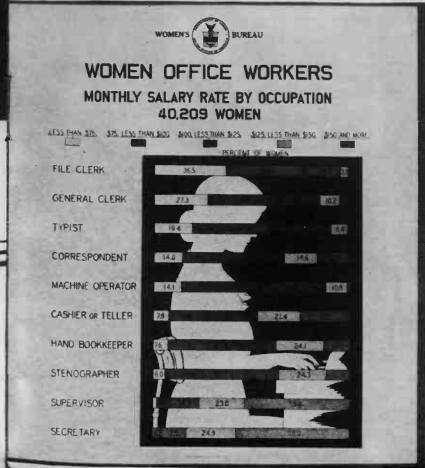
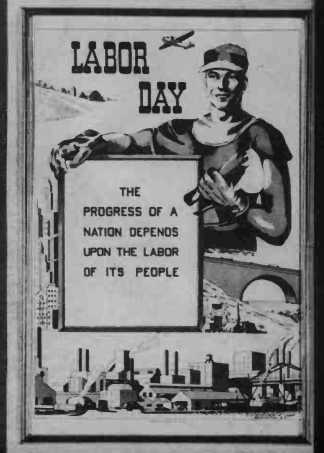


Plate 11.—Poster, "Labor Day."



SERVICES FOR CRIPPLED CHILDREN
UNDER THE SOCIAL SECURITY ACT TITLE V PART
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DIAGNOSIS
HOSPITALIZATION
AFTERCARE
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Hospitals Used 544
Public-Health-Nursing Visits 243,000
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Convalescent-Home and Foster-Home Days' Care 615,000
CHILDREN'S BUREAU
U.S. Department of Labor

Plate 8.—"Services for Crippled Children Under the Social Security Act," a table exhibit.

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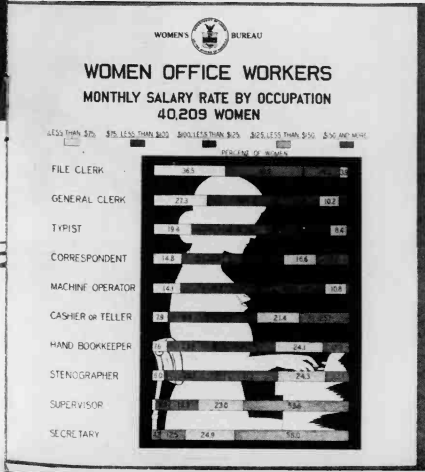

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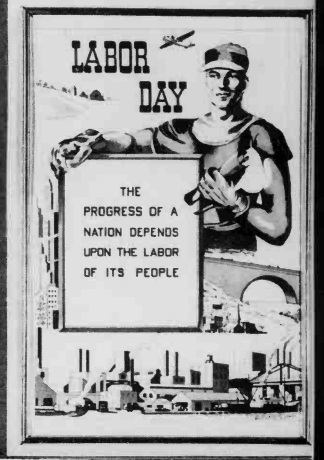

Plate 11.—Poster, "Labor Day."

Plate 12.—Trend Chart, "Wholesale Prices."

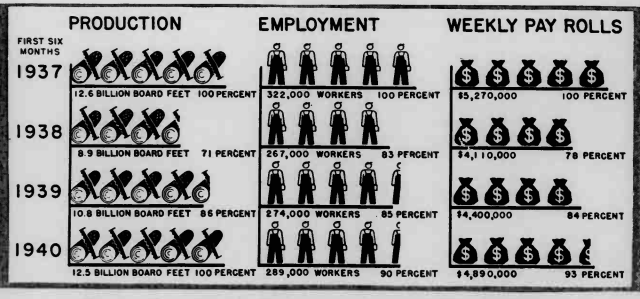

Plate 13.—Pictoral Graph, "Production, Employment, Weekly Pay Rolls."

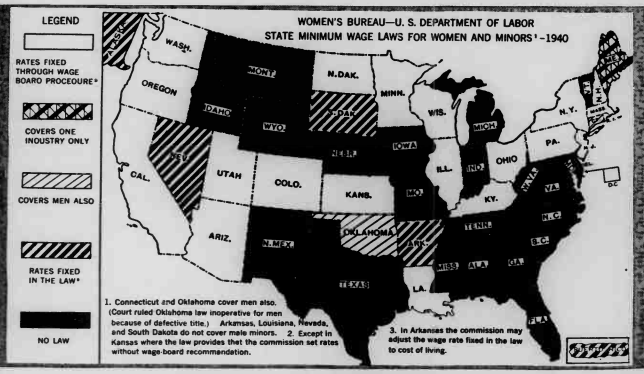

Plate 14.—Map, "State Minimum Wage Laws for Women and Minors—1940."

DIMENSIONAL EXHIBITS—Continued

United States Department of Labor.

History of the United States Department of Labor. (32′ long, 8′ high, 4′ deep.)
Services of the United States Department of Labor. (48′ long, 8′ high, 5′ deep; 1,900 watts.)
Educational Material of the United States Department of Labor. (24′ long, 6′6″ high, 3′ deep; 750 watts.)
Use of Labor Statistics. (6′ long, 4′ high, 2′ deep; 400 watts, A. C. See Plate 3.)
Functions and Activities of the Children's Bureau. (7′ high, 8′9″ long, 3″ deep.)

Women at Work.

Standards for Women Workers. (5′6″ long, 4′ high, 1′6″ deep; table display, 450 watts, A. C.)
Women's Household Employment. (4′ long, 3′ high, 2′ deep; table display, 150 watts.)

Child Welfare and Health.

Infant Mortality, the World Over. (5′ high, 2′ wide, 2′ deep.)
Occupations Hazardous for Minors. (8′4″ wide, 8′ high.)
Safe Home Delivery and Essentials of Early Infant Care. (Two panels, each 7′ high, 30″ wide, and 3″ deep. A complete Spanish text is available for use with this exhibit.)
Community Facilities That Should be Available for Mothers. (4′6″ high, 5′8″ wide, 9″ deep, table display.) (See Plate 7.)
Maternal and Infant Mortality. (5′6″ high, 3′3″ wide, 2′ deep; 250 watts.)
Safe Home Delivery. (7′ high, 4′ wide, 1′ deep; 500 watts, A. C.)
How Community Health Services Safeguard the Nutrition of the Preschool Child. (54′ high, 10′ wide, 30″ deep; table display.)
Child-Welfare Services. (4′ high, 5′ wide.)
Maternal and Child-Health Services Under the Social Security Act. (6′2¼″ high, 6′6″ wide, 12″ deep; table display; 1,100 watts, A. C.)
Services for Crippled Children Under the Social Security Act. (5′10″ high, 6′5″ wide, 8″ deep; table display; 880 watts, A. C. See Plate 8.)
The Preschool Child. (5′ high, 3′ wide, 13″ deep; table display; 500 watts.)
Maternity Care (8′ high, 8′ wide, 10″ deep, 160 watts A. C. or D. C.)

New Exhibits

Are constantly being made. Suggestions for these exhibits are welcome. For information on this material write to the Department of Labor.

Consultant Services

Will be furnished on request. You are welcome to call upon the Office of Exhibits, United States Department of Labor for help in planning a visual exhibit.

To Secure Dimensional Exhibits

Write to the Office of Exhibits, United States Department of Labor, stating your name and address, the type of affair and estimated attendance where the material is to be used, and the space available for the exhibit. You may borrow this material for large meetings lasting several days or more.

What About Slides and Motion Pictures?

The following motion pictures are available at present:

Labor Problems.

THE STORY OF SILICOSIS.—(One reel; superimposed narration and sound effects; 35-mm. stock.)

LABOR OF THE NATION.—(One reel; sound; 16-mm and 35-mm. stock. Shows how the United States Department of Labor helps wage earners.)

WHAT'S IN A DRESS?—(One reel; sound; 16-mm. and 35 mm. stock. Deals with problems of women workers in the dress industry and how they are solved.)

BEHIND THE SCENES IN THE MACHINE AGE.—(Three reels; silent; 16-mm. and 35-mm. stock. Stresses certain technological changes affecting wage earning women and what steps can be taken to prevent occupational accidents and disease.)

WITHIN THE GATES.—(Two reels; silent; 16-mm. and 35-mm. stock. Illustrates women's part in mass production and in business and shows the need for better standards in their employment.)

Child Health and Welfare.

POSTURE.—(One reel; silent; 16-mm. stock. Shows the importance of good posture in physical well-being by demonstrating the effect of good and bad posture on the size of the chest, the position of the abdominal organs, and general personal appearance.)

THE FEET.—(One reel; silent; 16-mm. stock. Gives details on the structure and arrangement of the arches, the best mechanical use of the foot, the essentials of a good shoe and the harmful effect of improper shoes.)

PRENATAL CARE.—(One reel; silent; 16-mm. stock. Emphasizes to the expectant mother the necessity of adequate prenatal care.)

BEHIND THE SMILE.—(One reel in color; sound; 16-mm. stock. Shows the way to dental health.)

JUDY'S DIARY SERIES: FROM MORNING UNTIL NIGHT.—(Two reels; silent; 16-mm. stock. Gives a day in the life of Judy when she is 6 months old.)

JUDY'S DIARY SERIES: BY EXPERIENCE I LEARN.—(One and one-half reels; silent; 16-mm. stock. Shows Judy's development from 9 to 18 months.)

JUDY'S DIARY SERIES: NOW I AM TWO.—(Two reels; silent; 16-mm. stock. Shows another day in Judy's life, now that she is able to do things for herself.

PLAY'S THE THING.—(One reel; silent; 16-mm. stock. Shows how safe, inexpensive play equipment can easily be made at home; how muscle coordination is developed through play with simple toys; emphasizes a child's need for playmates the child's own age.)

(*Technical films are available, on special request, to physicians, nurses, and medical students.*)

Your Organization Can Borrow These Films.

Free of charge, provided you pay transportation charges both ways and agree to be responsible for the return of the films in good condition. Damaged portions of any film must be replaced by the borrower. The films must be run by a qualified operator.

Slides.

The activities of every bureau and service of the United States Department of Labor are presented in a group of 72 slides.

Another group of slides gives the latest available statistics for live births and infant and maternal mortality in the United States.

These slides can also be borrowed free of charge. If any of them are broken while on loan, they must be paid for at 10 cents each for colored slides and 30 cents for others.

ARE YOU INTERESTED IN POSTERS AND PICTORIAL STATISTICS?

To State officials, trade-union officers, and other people interested, charts, graphs, maps, and posters are available without charge.

POSTERS. (See Plates 9 through 11.)

Labor—

Labor Day. (Printed annually.)
Labor Legislation.
The Functions of A State Labor Department.
America Will Be as Strong as Her Women.
Safety for Women Workers (6 posters in color.)
The Woman Who Earns—Keeping Her Workplace Safe and Comfortable. (Two Posters.)
Minimum Standards for Employment of Women in Industry.
Women with Gainful Occupations.
Proportion of Men and Women with Gainful Occupations, 1870–1930.
Number of Men and Women with Gainful Occupations, 1870–1930.
Occupations of Women, 1930.
Pictorial Charts on Office Workers. (Six on women in several cities and one on men and women in Chicago.)

Child Health and Welfare.

Position of the Skeleton in Good and in Poor Posture.
Posture Standards.
Good Posture in the Little Child.
To Expectant Mothers: A Good Diet Will Supply Your Needs and Your Baby's.
The Health of the Child is the Power of the Nation.
Health Protection for Every Child.
The Children of Today Are the Citizens of Tomorrow.
Child-Labor Standards for the Nation's Children.

MAPS, CHARTS, AND GRAPHS. (See Plates 12–14.)

A series of colored maps and charts show how the States and Territories stand on—

Workmen's Compensation Laws
Minimum Wage Laws.
Hours Laws for Women.
Child-Labor Legislation.
Maternal and Infant Mortality Rates.

Maps on these and other subjects are continually being brought up to date. From time to time charts and graphs on various labor subjects and on child health and welfare are prepared for special purposes. For information on such materials currently available, write to the Office of Exhibits, United States Department of Labor, stating your particular interest.

HELP WANTED?

The Office of Exhibits in the United States Department of Labor will be glad to help you in planning any kind of display on labor problems.

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